

Organizing group

Katherine Madden



Global Coordinator, NBSAP
Accelerator Partnership

United Nations Environment
Programme

Switzerland

katherine.madden@un.org
+41 78 613 5339

You can ask me about anything!

- **Gender strengths, expertise and skills**
 - ✓ Inclusive stakeholder engagement, systems approaches and capacity strengthening.
 - ✓ Designing and facilitating participatory processes
- **Biodiversity strengths, expertise and skills**
 - ✓ GBF implementation, NBSAPs, biodiversity governance and resource mobilisation.
 - ✓ Water governance, integrated water resource management, Payments for Ecosystem Services and landscape-level approaches
 - ✓ Private sector engagement and corporate sustainability, including biodiversity impacts and dependencies
 - ✓ Biodiversity and health, nature-positive development
 - ✓ Strengthening coordination and institutional capacity across sectors and governance levels.
- **Any other topics and skills**
 - ✓ Learning and leadership development, including the design and delivery of global training peer-learning platforms and communities of practice
 - ✓ Multi-stakeholder partnerships, programme leadership, including governance design, facilitation and resource mobilisation.
 - ✓ Project design and implementation, budget and staff management
 - ✓ Advocacy, communication, influencing and engagement

Waltraud “Wali” Ederer



Gender and Social Inclusion Advisor

NBSAP Accelerator Partnership

Germany

waltraud.ederer@un.org

Linkedin: [Waltraud Ederer](#)

You can ask me about:

- NBSAP AP MatchMaking Mechanism
- Whole-of-Society approach under the KM-GBF
- How to make the value of land and nature count in policy and decision-making processes, mainstreaming of economic arguments, evidence-based decision making
- Developing capacity development formats
- Synergies across Rio Conventions
- Sustainable Land Management, Agroecology and UNCCD related topics

Arwen Bailey



**Knowledge Sharing and Science
Communications Advisor**

Alliance of Biodiversity
International and CIAT (CGAR)

Italy

a.Bailey@cgiar.org

[https://it.linkedin.com/in/arwen
bailey](https://it.linkedin.com/in/arwenbailey)

You can ask me about:

- Systems Thinking in Practice
- Social learning systems and change
- Gender-transformative research methods
- Facilitation

Ciara Daniels



Gender and Environmental
Finance Specialist

UNDP

UN HQ/New York

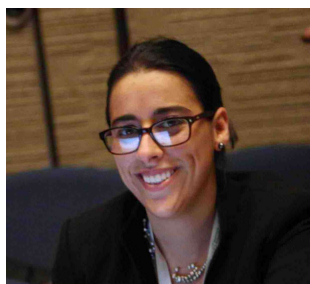
Ciara.Daniels@undp.org

<https://www.linkedin.com/in/ciaraaine/>

You can ask me about:

- Gender equality and nature programming; mobilizing resources for joint gender equality, women's empowerment and environment initiatives;
- Environmental financing mechanisms, project design, monitoring, reporting, implementation and gender equality integration;
- UNDP's [Nature Pledge](#) and [Gender Equality Strategy](#).

Andrea Quesada-Aguilar



Gender and Environment Specialist

UNDP Global Gender Team

Costa Rica

Email: andrea.quesada@undp.org

You can ask me about:

- Gender strengths, expertise and skills: gender and environment links, gender and environment international framework, gender and environment national implementation and enabling conditions (capacity building/governance/planning/finance), gender and environment projects
- Biodiversity strengths, expertise and skills: GBF implementation, forests, REDD+, conservation and sustainable use of biodiversity
- Any other topics and skills: ecology and evolution of plant-pollinator, tropical ecology, evolution

Miranda Morgan



You can ask me about:

- Gender transformative research and evaluation methods
- Gender-related monitoring, evaluation and learning
- Women in agriculture, women's land rights, women's economic empowerment

Researcher

Alliance of Bioversity International
and CIAT

Home-based (Canada)

m.morgan@cgiar.org

Simon Khakali



You can ask me about:

- Programmes, grants, HR, procurement

Programme Management Assistant

UNEP

Kenya

Simon.Khakali@un.org

Country Core Teams

Abdouchakou Mohamed Abderemane



National Focal Point of CBD.

Ministry of Agriculture and
Fisheries.
COMOROS.

abdouchamed@yahoo.fr

You can ask me about:

- I am the National Focal Point of the CBD in Comoros I supervise all the components the Gender on the Biodiversity in Comoros.
- I supervise all the Documents between the Environment's to Biodiversity In Comoros.
- Capacity Building of the Fisheries I am the Heads of Applied Research of Fishing Departments.

Zalhata Youssef Hamadi



Point Focal Genre et Biodiversité

Ministère de l'Environnement
Chargé du Tourisme

Comores

hamadiyou26@gmail.com

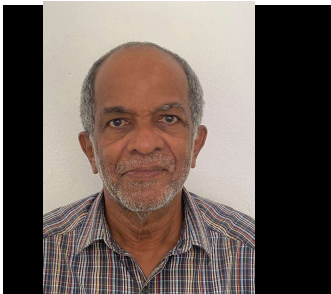
Vous pouvez me poser des questions sur :

- en tant que point focal genre je dispose d'une expérience dans la promotion de l'égalité de genre
- je possède aussi une expérience dans la conservation de la biodiversité, la gestion durable des ressources naturelles, la mobilisation avec les parties prenantes

Autres sujets et compétences

- Mes domaines d'expertise couvrent le genre et l'inclusion sociale, la biodiversité, les sauvegarde environnementales et sociales, la participation communautaire

HACHIME



Executive Director

NGO ULANGA

COMOROS

hachimeabder@gmail.com

Name: Jacqueline Yearwood



Position: Project Team Member

Affiliation: Board Member GARDC

Country: Antigua and Barbuda

Email: jacqyear@gmail.com

Tel: 1-268-720-1713

You can ask me about:

- SME, Enterprise and Business Development
- Programme and Project Design, Management and Delivery
- Trade Policy, Trade Facilitation and Market Access
- Business Advisory Services and Entrepreneurship Development
- Public-Private Partnerships
- Stakeholder Engagement and Relationship Management
- Policy Development and Implementation
- Investment and Trade Advisory
- Donor-Funded Project and Grant Coordination
- Funding and Resource Mobilisation
- Capacity Building, Training and Mentoring
- Youth Enterprise and Entrepreneurship Development
- Regional and International Negotiations
- Value Chain and Sustainable Enterprise Development
- Opportunity Identification and Strategic Development
- Innovative Problem-Solving and Solution Development
- Recruitment, Team Building and Multi-Agency Coordination
- Budget Planning and Financial Management
- Governance and Organisational Leadership
- Gender-Responsive Programme and Project Development, ensuring that gender considerations are consistently incorporated into planning, implementation and evaluation

Tricia Lovell



Deputy Chief Fisheries Officer

Fisheries Division

Antigua and Barbuda

tricia.lovell@ab.gov.ag

<https://www.linkedin.com/in/tricia-lovell-7873a82b/>

You can ask me about:


- Gender mainstreaming in fisheries
- Fisheries Governance
- Ocean conservation
- Environmental Stewardship

June M. Jackson



Executive Director

GARD Center: NBSAP Implementing Organization

Antigua and Barbuda 

Email: jjackson@gardc.org

Tel: 1-268-463-4121 (work)
772-5301 (cell)

You can ask me about:

- Capacity assessment and skills development
- Organizational and workforce development
- Climate-Smart Agriculture (CSA) training development
- Agribusiness development and value chains
- Youth development and workforce readiness
- Technical and Vocational Education and Training
- Women's economic empowerment
- Community engagement and mobilization
- Entrepreneurship and small business development
- Capacity-building and training design
- Training curriculum development
- Workshop facilitation and coaching
- Program design and implementation
- Monitoring, evaluation, and learning support
- Proposal and report writing
- Stakeholder engagement strategies
- Gender integration and mainstreaming

ATUTONU Amah



Point focal CDB

Ministère de l'environnement,
des ressources forestières, de
la protection côtière et du
changement

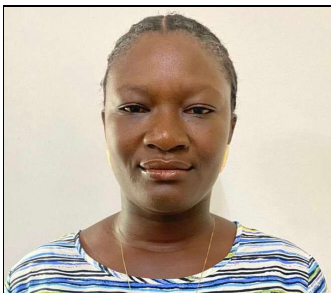
Togo

+22890143977, E-mail :
Lydia_atutonu@yahoo.fr

You can ask me about:

- Analyse genre, élaboration et mise en oeuvre de projets sensibles au genre
- Actions pour la conservation de la biodiversité (planification, sensibilisation et mise en oeuvre)
- Actions pour la restauration des terres, adaptation au changement climatique, mobilisation des parties prenantes

AMEWOUNOU FIAGAN Ablavi



You can ask me about:

- Gender strengths, expertise and skills
- Biodiversity strengths, expertise and skills

Sociologue, chargée d'étude

Ministère de l'environnement, des ressources forestières, de la protection côtière et du changement climatique

Togo

91912185

kafuifiagan22@gmail.com

Suparnee Jay Pongruengphant



You can ask me about:

- Mainstreaming gender equality and social inclusion across programs and operations, with technical leadership in inclusive governance.
- Intersectional approaches to rights advocacy, addressing overlapping forms of discrimination affecting LGBTI communities, sex workers, people who use drugs, incarcerated persons, persons with disabilities, and people living with HIV.
- Policy reform and stakeholder engagement, collaborating with government, civil society, and private sector to advance equitable access to health and social services, including advocacy around Thailand's equal marriage law.

Position: Gender Equality and Social Inclusion Advisor

Affiliation: United Nations Development Programme (UNDP)

Country: Thailand

Contact information:

suparnee.pongruengphant@undp.org

Rungthiwa Tatichara



Position: Environmentalist,
Professional Level

Affiliation: Office of Natural
Resources and Environmental
Policy and Planning (ONEP)

Country: Thailand

Contact information:
t.rungthiwa@gmail.com

You can ask me about:

- Designing and formulating Gender Action Plans to support National Biodiversity Strategies and Action Plans (NBSAPs), backed by hands-on experience in situational analysis.
- Developing and shaping national biodiversity action policies with a specific focus on Nature-based Solutions (NbS) and climate change adaptation.
- Building and managing biodiversity databases, utilizing biodiversity resources, and coordinating multi-agency networks for collaborative data collection.

Dalad Senthong



Position: Environmentalist,
Professional Level

Affiliation: Office of Natural
Resources and Environmental
Policy and Planning (ONEP)

Country: Thailand

Contact information:
daladsenthong@gmail.com

You can ask me about:

- Driving the implementation of Thailand's **National Biodiversity Action Plan (NBSAP) 2023-2027** through inclusive, multi-stakeholder participatory frameworks to enhance mechanisms for accessing and utilizing biological resources at the local level and strengthening community capacity for sustainable conservation and resource utilization, tailored to specific local and cultural contexts.

Firuza Raufi



Specialist on Analytical Tools and Methodologies

National Biodiversity and Biosafety Center
under the Committee for Environmental
Protection of the Republic of Tajikistan

Tajikistan

firuza_fra@mail.ru

You can ask me about:

Gender strengths, expertise and skills

Gender-sensitive data collection
Gender analysis
Evidence-based decision making
Gender-responsive approaches

Biodiversity strengths, expertise and skills

Biodiversity monitoring
National reporting under the CBD
Analytical tools and methodologies
NBSAP implementation support

Any other topics and skills

Surveys and interviews
Data analysis and research
Project monitoring
Stakeholder engagement

Nozanin Rasulova



Specialist on NBSAP Recommendations and Policy
Development

National Biodiversity and Biosafety Center
under the Committee for Environmental
Protection of the Republic of Tajikistan

Tajikistan

nozaninrasulova@gmail.com

You can ask me about:

Gender strengths, expertise and skills

Gender and biodiversity
Gender-responsive NBSAPs
Gender action planning
Women's participation in biodiversity governance
Stakeholder engagement

Biodiversity strengths, expertise and skills

NBSAP development and implementation
Biodiversity policy and strategic planning
National coordination
Biodiversity governance
Policy recommendations

Any other topics and skills

Project coordination
Expert and stakeholder coordination
Knowledge products
Multi-stakeholder dialogue
Communication and partnerships

Bonu Sharifzoda



Lead Specialist on Analysis and Cross-sectoral Information Management

National Biodiversity and Biosafety Center under the Committee for Environmental Protection of the Republic of Tajikistan

bonu.sharifzade@gmail.com

You can ask me about:

Gender strengths, expertise and skills

Gender and biodiversity integration into NBSAPs
National implementation of the CBD Gender Plan of Action
Gender data collection and analysis
Stakeholder mapping and multi-sectoral engagement
Gender-responsive policy development

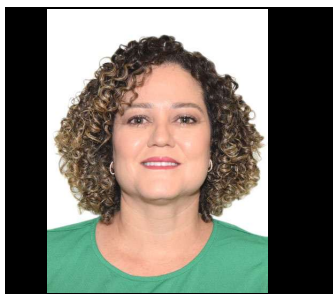
Biodiversity strengths, expertise and skills

Biodiversity policy and governance
Cross-sectoral coordination
National reporting under the Convention on Biological Diversity
Development of knowledge products and communication materials
Organization of national and international biodiversity events

Any other topics and skills

Multi-stakeholder dialogue facilitation
Environmental communication and awareness raising
Development of analytical reports and publications
Knowledge management and international cooperation
Coordination between government, academia, NGOs and local communities

Ivonne Montero Vásquez



Executive Director

National Commission for Biodiversity Management (CONAGEBIO)

Costa Rica

ivonne.montero@conagebio.go.cr

linkedin.com ivonne-montero-vasquez

You can ask me about:

Gender strengths, expertise and skills

- Promoting inclusive participation of women, Indigenous Peoples and local communities in biodiversity governance.
- Integrating gender-responsive approaches into NBSAP implementation.

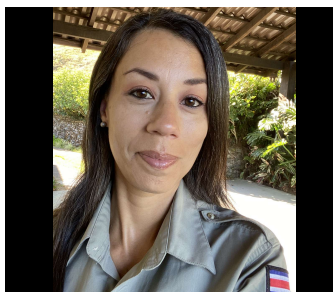
Biodiversity strengths, expertise and skills

- National Biodiversity Strategies and Action Plans (NBSAPs).
- Access and Benefit-Sharing (ABS) and genetic resources governance.
- Biodiversity conservation and sustainable use.

Any other topics and skills

- Public policy development and implementation.
- Strategic planning and institutional leadership.

Laura Díaz-Hernández



Biodiversity management specialist

National System of Conservation Areas (SINAC-MINAE) Costa Rica

laura.diaz@sinac.go.cr

[linkedin.com](#) Laura Díaz Hernández

You can ask me about:

Gender strengths, expertise and skills

- Recognition of the diverse contributions of women to biodiversity management
- Advancing the integration of a gender-responsive approach into biodiversity planning instruments, including NBSAPs and NDCs.

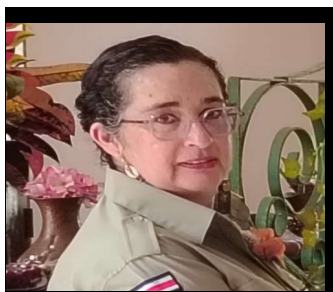
Biodiversity strengths, expertise and skills

- Governance across multiple scales for the management of protected areas
- Strengthening and monitoring of ecosystem restoration
- Implementation and tracking of biodiversity adaptation measures to climate change, including ecosystem-based adaptation

Any other topics and skills

- Monitoring and tracking national commitments on biodiversity adaptation to climate change.

Yócelin Ríos Montero



Biodiversity management specialist

National System of Conservation Areas (SINAC-MINAE) Costa Rica

yocelin.rios@sinac.go.cr

[linkedin.com](#)

You can ask me about:

Gender strengths, expertise and skills

- Coordinator of the SINAC Ad Hoc Gender Committee (2025).
- Organization and coordination of the 1st and 2nd Women Rangers Meetings (2025–2026).
- Integration of gender, interculturality, and inclusion approaches into institutional training processes related to conservation and ecological monitoring.
- Participation in the development and review of institutional instruments related to gender equality and the prevention of sexual harassment.
- Participation in consultation processes and workshops related to Target 23 of the Kunming-Montreal Global Biodiversity Framework.

Biodiversity strengths, expertise and skills

- Governance and management of protected areas.
- Capacity-building processes related to ecological monitoring and ecological integrity (PRONAMEC).
- Participation in national consultation workshops for the update of Costa Rica's National Biodiversity Strategy and Action Plan (NBSAP).
- Participation in biodiversity, climate change, and NBSAP-related initiatives.

Any other topics and skills

- Leadership and coordination of multidisciplinary teams.
- Facilitation of participatory processes, workshops, and consensus-building activities.
- Interinstitutional coordination and partnership development.
- Strong capacity to coordinate processes, follow up on commitments, connect stakeholders, and support the delivery of institutional results.

Calsile Mhlanga



BIO SAFETY REGISTRAR

ESWATINI ENVIRONMENT AUTHORITY

ESWATINI

email.: cfmhlanga@eea.org.sz

Linkedin: Calsile Mhlanga

You can ask me about:

- **Gender** CBD-Biodiversity and Gender Focal Point
- **Biodiversity:** Biodiversity Conservation and Management, Policy and Regulatory expertise, Risk Assessments and Risk Management of Living modified Organisms.
- **Other:** Curriculum Integration of Biodiversity and Biosafety
- Biodiversity integration of into the Environmental Impact Assessments

Mbali Mabuza



Project Manager

Eswatini National Trust Commission

Eswatini

Contact information

Email: mbali.mabuza@entc.org.sz

www.linkedin.com/in/mbali-mabuza

You can ask me about:

- NBSAP development and implementation
- Gender-responsive biodiversity planning and social inclusion
- Project and Programme management
- Environmental and social safeguards, risk management, and compliance
- Stakeholder engagement, partnerships, and consensus building

Zanele Thabede-Vilakati



Program Associate- Environment
Projects/ Gender Theme Group
Member
UNDP
Eswatini

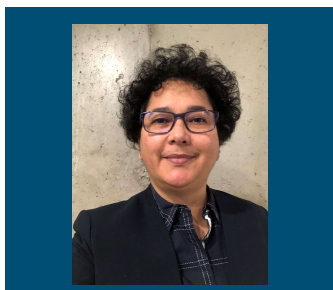
zanele.Thabede@undp.org
+268 7808 8659
[Linked In](#)

You can ask me about:

- Gender mainstreaming, gender equality and parity advocacy in Eswatini and women's empowerment.
- My limited Biodiversity strengths, expertise and skills include new experience in research and working on the biodiversity and gender nexus.
- Stakeholder engagement, Project management in line with UNDP procedures, governance and women's political participation.

Guest expertise

Jackie Siles



Senior Gender Program Manager

IUCN – Human Rights in Conservation Team

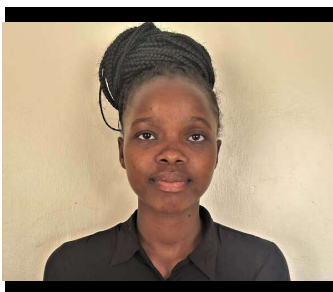
Costa Rica

Contact information:
jackie.siles@iucn.org

You can ask me about:

- **Gender strengths, expertise and skills**
 - Gender mainstreaming in programs and policy development.
 - Gender institutionalization in ministries and organizations.
 - Intersection of GBV and environment.
- **Biodiversity strengths, expertise and skills**
 - Integration of gender and Indigenous Peoples into protected areas management and natural resources governance.
 - Development and implementation of gender responsive projects and initiatives related to forest, watershed and landscape management, wetlands, coastal marine, sustainable agriculture and natural resources management.
- **Any other relevant topics and skills**
 - Research, knowledge generation and capacity development.
 - Facilitation and multi-stakeholder engagement.

Daisy Chepkopus



[Position] Program Officer

[Affiliation]- Indigenous Information Network.

[Country] Kenya

[Contact information (email, LinkedIn, etc.)]
daisykaesy@gmail.com
 In- Daisy Chepkopus

You can ask me about:

- **Gender strengths, expertise and skills**

Strong communication and interpersonal skills, Leadership and teamwork abilities, Advocacy for women and youth empowerment. Experience in community engagement and participation, Good at organizing and coordinating group activities
- **Biodiversity strengths, expertise and skills**

Knowledge of Indigenous knowledge systems in biodiversity conservation Experience in environmental conservation projects Understanding of climate change adaptation strategies Skills in community-based natural resource management Experience in tree planting and ecosystem restoration initiatives
- **Any other relevant topics and skills**

Research and documentation skills, Public speaking and facilitation, Experience working with Indigenous communities, Policy advocacy

Tamar Gzirishvili



In-Country Facilitator

NBSAP Accelerator Partnership

Georgia

Tamar.Gzirishvili@undp.org

Linkedin: [Tamar Gzirishvili](#)

You can ask me about:

- National Biodiversity Strategy and Action Plan (NBSAP) processes
- Whole-of-Society and Whole-of-Government approaches for GBF implementation
- Cross-sector and cross-party collaboration
- Citizen participation and inclusive decision-making
- Anti-corruption and open government
- Youth engagement
- Strategic communication and outreach
- Training design and facilitation
- Project management
- Research and analysis

Mrinalini RAI

Women4Biodiversity



Founder & Executive Director

[Women4Biodiversity](http://Women4Biodiversity.org)

United States/ Thailand

mrinalini.rai@women4biodiversity.org



Women4Biodiversity

You can ask me about:

- Extensive expertise in **strengthening synergies & integrating** gender equality, women's rights, and social inclusion into **global biodiversity policies and frameworks and related Multilateral Environmental Agreements (MEAs)**.
- Experienced in **building multi-stakeholder alliances** that amplify grassroots voices in environmental governance and decision-making processes.
- Skilled in promoting gender-responsive **monitoring, reporting, and indicator** development to support implementation of biodiversity commitments.
- Extensive experience **designing, facilitating and delivering** training, workshops, webinars, and mentoring programmes on gender-responsive biodiversity conservation and restoration.
- Skilled in **translating policy** commitments into actionable recommendations for governments and stakeholders.

Venge Nyirongo



Deputy Chief of Economic Empowerment and
Policy Advisor for Sustainable Development
UN-Women

HQ, USA

Email: venge.nyirongo@unwomen.org

LinkedIn:

<https://www.linkedin.com/in/venge-nyirongo-a0923a31/>

You can ask me about:

- Mainstreaming gender equality and women's and girl's empowerment, Gender-responsive Rio Conventions, Gender and Environment Data, Agreed Conclusions for CSW66
- Target 23, Cooperation, Biodiversity and Climate Change, Gender Plan of Action
- Mobilization of women's/feminist movements, Women's Land Rights, Agroecology