



**Convention on
Biological Diversity**



**Accelerating systemic change for gender equality
and biodiversity conservation through NBSAPs**

**Global Learning and Close-out Workshop
Bangkok, Thailand | 15th –19th June 2026**



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GENDER PLAN OF ACTION



In decision [15/11](#), the Conference of the Parties adopted the Gender Plan of Action. The purpose of the Gender Plan of Action is to support and promote the gender responsive implementation of the Kunming-Montreal Global Biodiversity Framework.

In the same decision, the Conference of the Parties requested the Executive Secretary to undertake a mid-term review of implementation of the Gender Plan of Action, identifying progress, lessons learned, and further work to be undertaken for consideration by the Subsidiary Body on Implementation.

At its sixth meeting, the Subsidiary on Implementation considered the midterm review of the implementation of the Gender Plan of Action and prepared a recommendation, including a draft decision, for consideration by the Conference of the Parties at its seventeenth meeting.

GENDER PLAN OF ACTION- SOME FIGURES FROM THE MID TERM REVIEW



How is gender integrated into NBSAPs and national targets?

The majority of Parties made reference to gender in their revised or updated national biodiversity strategies and action plans

- 25% of Parties mentioned the engagement of women in the development of national biodiversity strategies and action
- 12% referred to the future involvement of women's groups in the implementation of the Framework.
- 52% of the national targets submitted by Parties in relation to Target 23 were reported as having a high degree of alignment with Target 23,
- 27% were identified as having medium alignment
- Approximately one fifth (17%) of Parties reported national targets that fully addressed all three elements of Target 23

GENDER PLAN OF ACTION- SOME FIGURES FROM THE MID TERM REVIEW



How is gender integrated into NBSAPs and national targets?

- ❑ Many Parties (about 60%) have set national targets that did not address any aspect of Target 23.
- ❑ Around one third of Parties (34%) reported national targets that fully addressed the issue of gender equality through a gender-responsive approach,
- ❑ 35% of national targets addressed the issue of ensuring the full and informed participation and leadership of women and girls.
- ❑ About 20% of national targets addressed the issue of women's equal rights and access to land and natural resources.
- ❑ Over half (55%) of the national targets related to Target 23 included information on means of implementation, which were commonly focused on the meaningful participation of women and girls at all levels of decision-making related to biodiversity, in line with objective 2.1 of the Gender Plan of Action.
- ❑ Only 10% of national targets referred to the involvement of actors other than national Governments, those being mainly civil society organizations, indigenous peoples and local communities, and the private sector.

ITEM 15 – GENDER PLAN OF ACTION- PERSPECTIVES FOR COP 17



COP 17 will consider a clean (non-bracketed) set of recommendations which request the Secretariat to:

- To continue, in collaboration with women organisations and networks, to support Parties, in particular developing country Parties, in the implementation of the Gender Plan of Action, including through technical guidance, capacity-building and knowledge exchange
- To undertake a final review of the Gender Plan of Action, by identifying progress in the implementation of each objective and indicative action identified therein, as well as lessons learned and next steps, for consideration by the **Subsidiary Body on Implementation at a meeting to be held before the nineteenth meeting of the Conference of the Parties.**



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COP17
YEREVAN | ARMENIA
TAKING ACTION
FOR NATURE

Thank you!



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