



The Gender Plan of Action of the Convention on Biological Diversity

**Project “Accelerating systemic change for gender equality and biodiversity conservation
through NBSAPs “**

Olivier Rukundo
Head of the Peoples and Biodiversity Unit
Secretariat of the Convention on Biological Diversity



Gender considerations- Kunming- Montreal Global Biodiversity Framework

SECTION C : Considerations for the implementation of the Kunming-Montreal Global Biodiversity Framework

- Successful implementation of the Framework will depend on **ensuring gender equality and empowerment of women and girls, and on reducing inequalities;**

TARGET 22

- Ensure the full, equitable, inclusive, effective and **gender-responsive representation and participation in decision-making, and access to justice and information related to biodiversity by indigenous peoples and local communities**, respecting their cultures and their rights over lands, territories, resources, and traditional knowledge, as well as by **women and girls**, children and youth, and persons with disabilities and ensure the full protection of environmental human rights defenders.

TARGET 23

- **Ensure gender equality in the implementation of the Framework through a gender-responsive approach**, where all women and girls have equal opportunity and capacity to contribute to the three objectives of the Convention, including by recognizing their equal rights and access to land and natural resources and their full, equitable, meaningful and informed participation and leadership at all levels of action, engagement, policy and decision-making related to biodiversity.



Gender Plan of Action

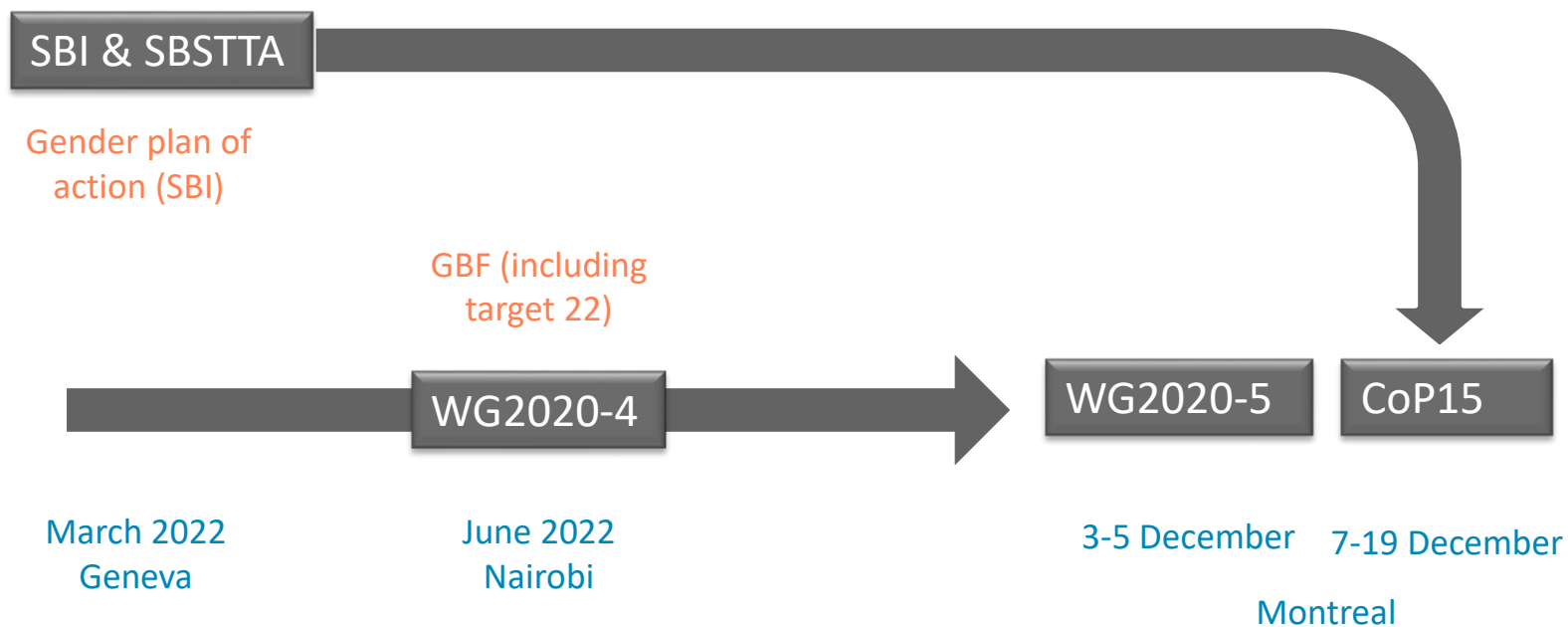
- Adopted at COP 15 through COP 15 decision 15/11

The GPA recognizes:

- The importance of advancing efforts to achieve gender equality and women's and girl's empowerment to ensure the effective implementation of the Kunming-Montreal Global Biodiversity Framework (KMGBF)
- That the full and effective participation and leadership of women in all aspects of Convention processes, particularly in policy and action at national and local levels is vital



Timeline



Structure of the Plan

- Purpose
- Modalities
- Expected Outcomes
- Objectives
- Indicative Actions
- Possible Deliverables
- Proposed Timelines
- Responsible Actors



Modalities

- Maximizing synergies between gender equality and the conservation, sustainable use and the fair and equitable sharing of benefits arising from the utilization of genetic resources;
- Ensuring coherence and coordination with the 2030 Agenda for Sustainable Development;
- Applying a human rights-based approach;
- Addressing the intersecting ways in which gender inequalities may be amplified;
- **Ensuring meaningful and effective engagement and empowerment of women and girls from indigenous peoples and local communities.**



Outcomes under the GPA

- The Gender Plan of Action contains three expected outcomes.
- Under each outcome there are several specific objectives with associated indicative actions and deliverables, alongside named responsible actors (e.g., Parties, CBD Secretariat, relevant organizations, indigenous peoples and local communities, private sector).

Expected Outcome 1-Objectives

Proposed Objectives:

- **Increase all women and girls' rights to ownership and control over land and access to natural resources and to water, to support the conservation and sustainable use of biodiversity**
- **Ensure equal access for women to resources, services and technologies**
- **Ensure gender equitable access in relation to access and benefit sharing instruments, as appropriate**
- **Promote women's empowerment and entrepreneurial opportunities in biodiversity-based supply chains and sectors**
- **Identify and eliminate, prevent and respond to all forms of gender-based discrimination and violence**



UNITED NATIONS DECADE ON
ECOSYSTEM
RESTORATION
2021-2030

UN
environment
programme

Expected outcome 2-Objectives

Proposed Objectives:

- Increase opportunities and strengthen participation and leadership of women at all levels of action, engagement and decision-making
- Enhance the meaningful and effective participation and leadership of women in Convention processes
- Integrate human rights and gender equality considerations into national biodiversity strategies and action plans (NBSAPs)

Expected Outcome 3 –Objectives

- **Develop national capacity to produce and use gender and biodiversity data, including relevant data disaggregation**
- **Strengthen evidence base, understanding, analysis of gender-related impacts of implementation of post-2020 KMGBF**
- **Support access to information and public participation of women's organizations, networks in implementation and reporting of post-2020 KMGBF**
- **Ensure coherent gender responsive implementation of post-2020 KMGBF**
- **Ensure reporting on gender responsive implementation**
- **Allocate adequate human and financial resources**



UNITED NATIONS DECADE ON
ECOSYSTEM
RESTORATION
2021-2030

UN
environment
programme

Next steps

- Mid-term review to be submitted to the 2nd SBI meeting in August 2026 (subject to Bureau approval)
- In the meantime, process of gather information notably through a call l for a submission of views to inform the review- project findings can contribute to this process
- Organise a technical workshop to discuss the findings
- Provide this information to SBI (second meeting) for its review and recommendation to the COP 17



Convention on
Biological Diversity

Thank you!

Secretariat of the Convention on Biological Diversity



UNITED NATIONS DECADE ON
**ECOSYSTEM
RESTORATION**
2021-2030

