

Session 3. Montreal Protocol and Gender

Speakers' Bios

1. Monica Gaba Kapadia



Monica works for the UNDP Montreal Protocol and Chemicals and Waste Unit of BPPS/GPN and she is based at Headquarters. She has more than 15 years of work experience at the UN and the private sector, including 10 years at UNDP to protect human health and the environment from chemical pollution. During this time, she has been responsible for developing the group's business plans and overseeing its safeguards work, leading the gender activities, providing results-based management support, and coordinating the development of innovative global programmes (including the phase-out of mercury in artisanal and small-scale mining, management of healthcare waste, lead in paint and ULABs, agricultural chemicals, and circular economy). Monica has a master's degree in Global Politics from

the London School of Economics.

2. Kasper Koefoed Hansen



Regional Technical Advisor – Montreal Protocol / Chemicals and Waste

Expertise: Economist, Resource Mobilization, Chemicals Conventions (Montreal Protocol, Stockholm and Minamata Conventions), Climate Change Mitigation Kasper is an economist with more than 20 years of professional experience in the design and implementation of Environmental Programmes, governance and Resource Mobilization. His professional career covers Ministry of Finance in Denmark and Corporate Finance in the Private Sector. He has worked with UNDP at the country and regional level. Kasper has degrees

from University of Copenhagen.

3. Divya Chandran



Divya Chandran is a Gender and GBV in Emergencies Specialist, currently leading UNDP's global Community of Practice on Gender Equality and the Empowerment of Women. Divya provides technical leadership, research, training, and evaluation support to UN agencies and INGOs on GBV programming in conflict and post-conflict settings. She is the Founding Coordinator of the Coalition of Feminist for Social Change (COFEM) - a global advocacy collective of thought leaders, activists, practitioners, and academics working globally to end violence against women and girls. She is a firm believer in the transformational power of feminist movement

building.

4. Hannah Strohmeier, PhD



Hannah works as a consultant for the United Nations with a focus on the intersection of gender and environmental issues. Over the last ten years, her work included assignments based in South Sudan, Thailand, and a position with the UNDP Gender Team in New York. Hannah has also supported the preparation of the Draft Operational Policy on Gender Mainstreaming for Multilateral Fund-supported Projects, and the preparation of the UNIDO Gender Mainstreaming Guide for Montreal Protocol Projects. Aside from her consulting work, Hannah is an active global health scholar: she completed her PhD with a focus on staff well-being, including the gender dimensions of mental health, and is currently preparing new research

projects on topic-related issues. Supported by the German-American Fulbright Commission, she spent two years as a Visiting Assistant in Research at Yale's Department of Anthropology (2017-2019). Hannah holds a MSc in International Health from Charité University Hospital Berlin, and a MA in Comparative and International Studies from the Swiss Federal Institute of Technology in Zurich.

5. A W M Rifa Wadood



Rifa is a Director of the Air Resource Management & National Ozone Unit at the Ministry of Environment in Sri Lanka. He has more than 10 years of experience in the areas of disaster management, international relations, forests resources and watershed management.

He held different key positions in the Ministries of Disaster Management, Environment and Wildlife Resources, and Public Administration and Management of Sri Lanka.

Rifa holds a B. Sc from the Wayamba University of Sri Lanka and a Master of Environment from the University of Melbourne.