Transforming Systems in the Decade of Action

Global Dialogue Series

Co-Evolving

June 3, 2021

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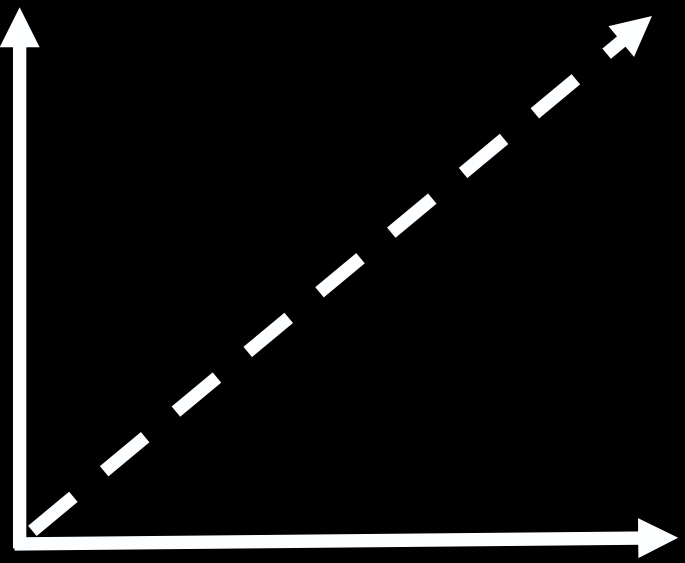
Three Types of Complexity

Dynamic Complexity:
Cause and effect are distant in space and time

⇒ *Whole system approach*



Emerging Complexity:
Disruptive patterns of innovation and change

⇒ *Sensing and presencing approach*

Social Complexity:
Actors have different views and interests

⇒ *Multi-stakeholder approach*

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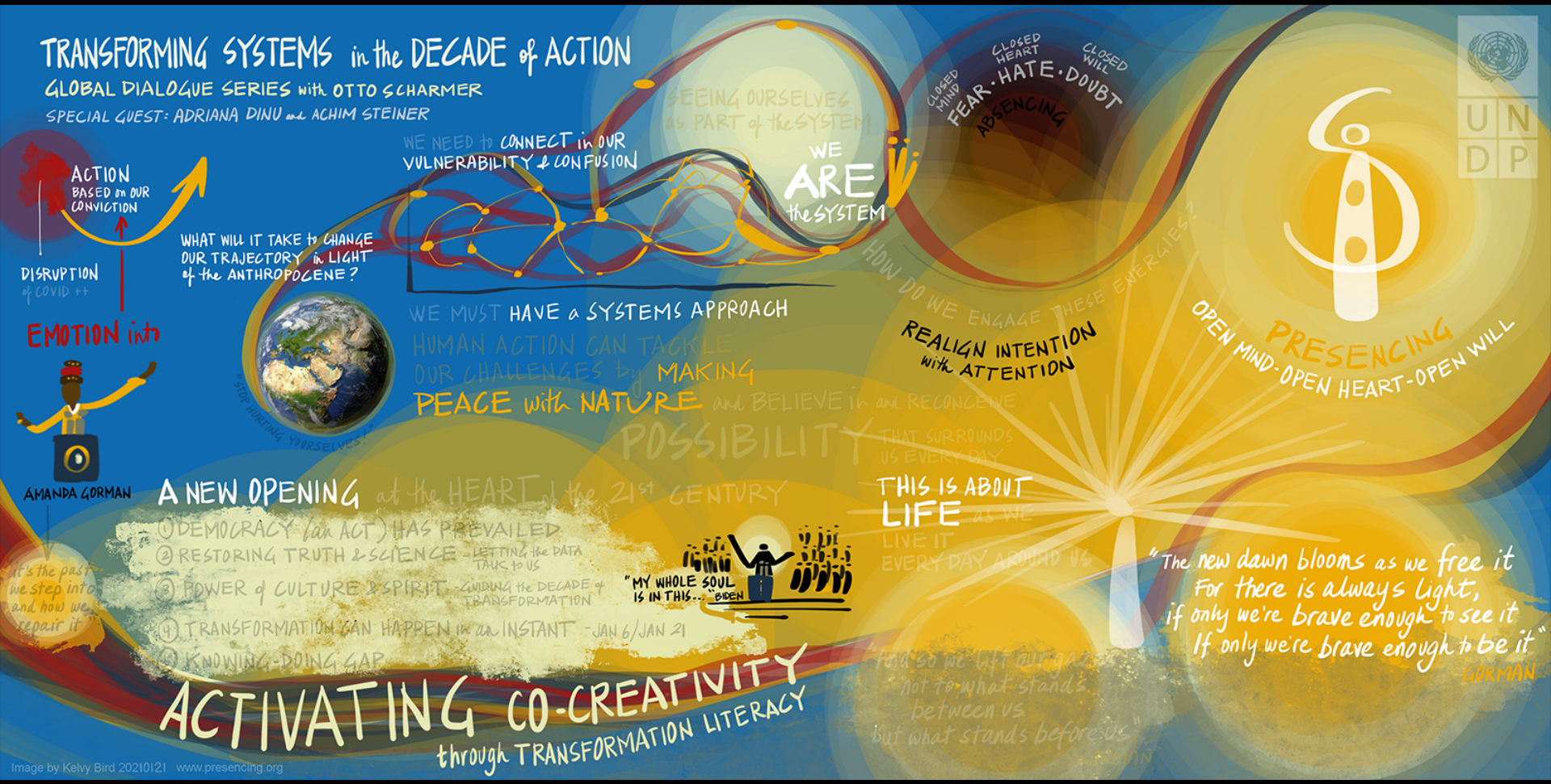

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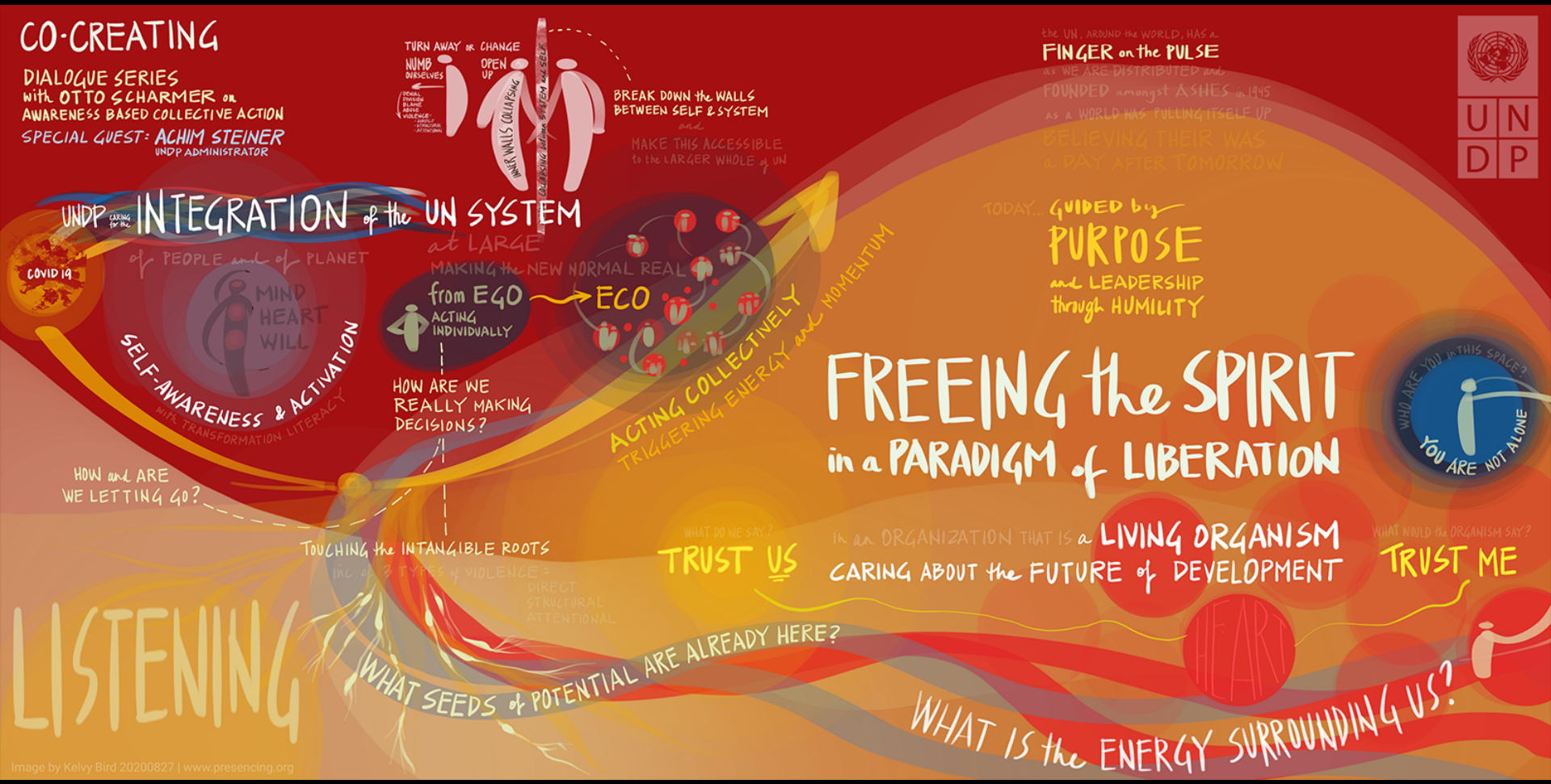
CO-CREATING
DIALOGUE SERIES
with OTTO SCHARMER on
AWARENESS BASED COLLECTIVE ACTION
SPECIAL GUEST: ACHIM STEINER
UNDP ADMINISTRATOR
TURN AWAY or CHANGE
NUMB OURSELVES
OPEN UP
INNER WALLS COLLAPSING
BREAK DOWN the WALLS BETWEEN SELF & SYSTEM
and
MAKE THIS ACCESSIBLE to the LARGER WHOLE of UN
UNDP INTEGRATION of the UN SYSTEM at LARGE
COVID 19
of PEOPLE and of PLANET
MIND
HEART
WILL
SELF-AWARENESS & ACTIVATION
MAKING the NEW NORMAL REAL
from EGO
ACTING INDIVIDUALLY
ECO
HOW ARE WE REALLY MAKING DECISIONS?
ACTING COLLECTIVELY
TRIGGERING ENERGY and MOMENTUM
the UN AROUND the WORLD, HAS a
FINGER on the PULSE
as WE ARE DISTRIBUTED and
FOUNDED amongst ASHES in 1945
as a WORLD WAS PULLING ITSELF UP
BELIEVING THEIR WAS
a DAY AFTER TOMORROW
TODAY...
GUIDED by
PURPOSE
and LEADERSHIP
through HUMILITY
FREEING the SPIRIT
in a PARADIGM of LIBERATION
WHO ARE YOU in THIS SPACE?
YOU ARE NOT ALONE
HOW and ARE WE LETTING GO?
TOUCHING the INTANGIBLE ROOTS
WHAT DO WE SAY?
TRUST US
in an ORGANIZATION THAT IS a LIVING ORGANISM
CARING ABOUT the FUTURE of DEVELOPMENT
WHAT WOULD the ORGANISM SAY?
TRUST ME
LISTENING
WHAT SEEDS of POTENTIAL ARE ALREADY HERE?
HEART
WHAT IS the ENERGY SURROUNDING US?
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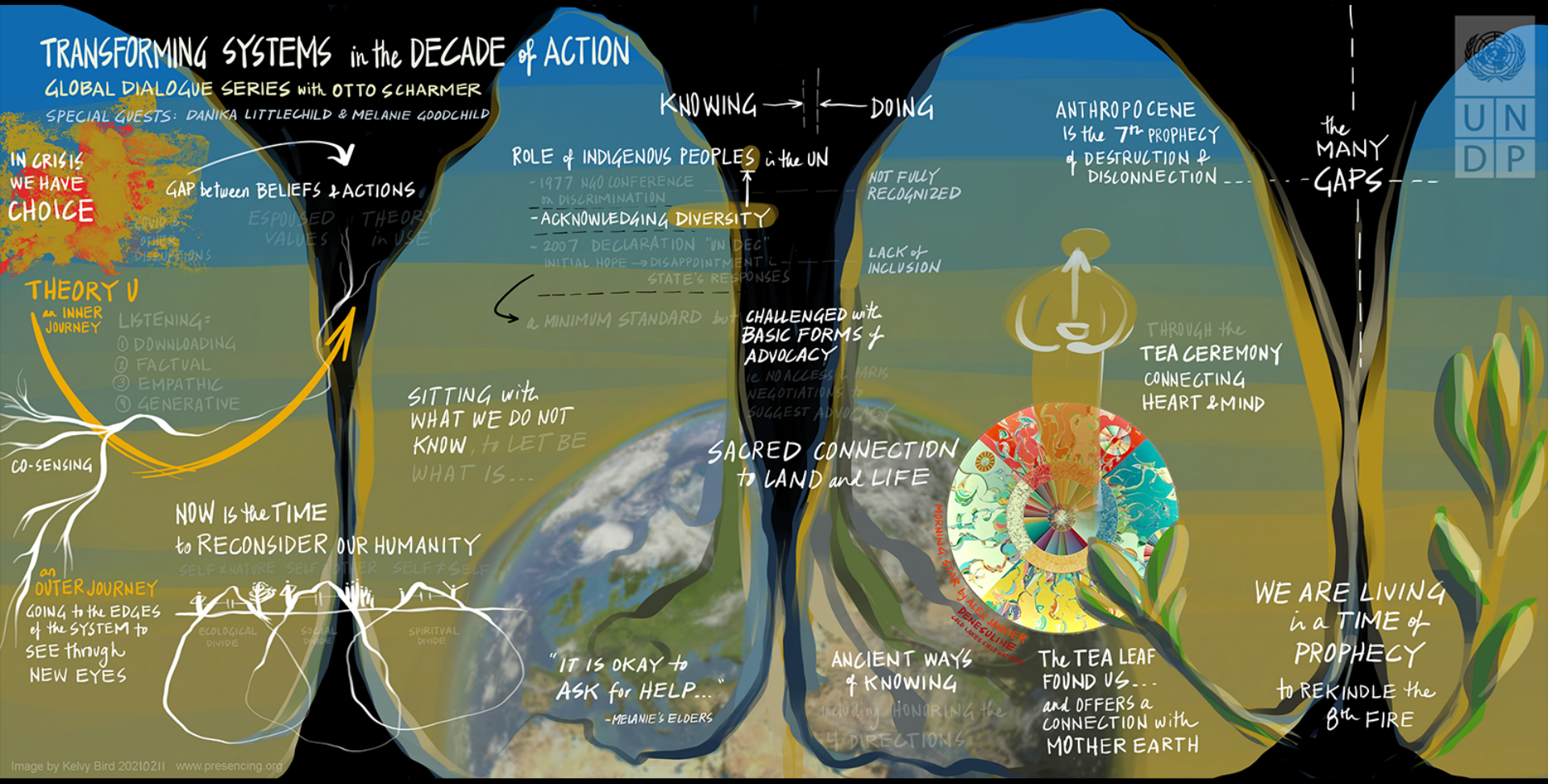
TRANSFORMING SYSTEMS in the DECADE of ACTION
GLOBAL DIALOGUE SERIES with OTTO SCHARMER
SPECIAL GUESTS: DANIKA LITTLECHILD & MELANIE GOODCHILD
IN CRISIS WE HAVE CHOICE
GAP between BELIEFS & ACTIONS
COVID-19 & OTHER DISRUPTIONS
ESPOUSED VALUES
THEORY in USE
THEORY U
an INNER JOURNEY
LISTENING:
① DOWNLOADING
② FACTUAL
③ EMPATHIC
④ GENERATIVE
CO-SENSING
an OUTER JOURNEY
GOING to the EDGES of the SYSTEM to SEE through NEW EYES
NOW is the TIME to RECONSIDER OUR HUMANITY
SELF ≠ NATURE
SELF ≠ OTHER
SELF ≠ SELF
ECOLOGICAL DIVIDE
SOCIAL DIVIDE
SPIRITUAL DIVIDE
SITTING with WHAT WE DO NOT KNOW, to LET BE WHAT IS...
"IT IS OKAY to ASK for HELP..."
-MELANIE'S ELDERS
KNOWING → ← DOING
ROLE of INDIGENOUS PEOPLES in the UN
- 1977 NGO CONFERENCE on DISCRIMINATION
- ACKNOWLEDGING DIVERSITY
- 2007 DECLARATION "UN DEC"
INITIAL HOPE → DISAPPOINTMENT
STATE'S RESPONSES
a MINIMUM STANDARD but
NOT FULLY RECOGNIZED
LACK of INCLUSION
CHALLENGED with BASIC FORMS of ADVOCACY
ie NO ACCESS to PARIS NEGOTIATIONS to SUGGEST ADVOCACY
SACRED CONNECTION to LAND and LIFE
ANCIENT WAYS of KNOWING
including HONORING the 4 DIRECTIONS
ANTHROPOCENE is the 7th PROPHECY of DESTRUCTION & DISCONNECTION
the MANY GAPS
THROUGH the TEA CEREMONY CONNECTING HEART & MIND
MORNING STAR by ALEX JANVIER
DENESULINE
CREE LAKOTA FREE METIS
The TEA LEAF FOUND US... and OFFERS a CONNECTION with MOTHER EARTH
WE ARE LIVING in a TIME of PROPHECY to REKINDLE the 8th FIRE
UNDP
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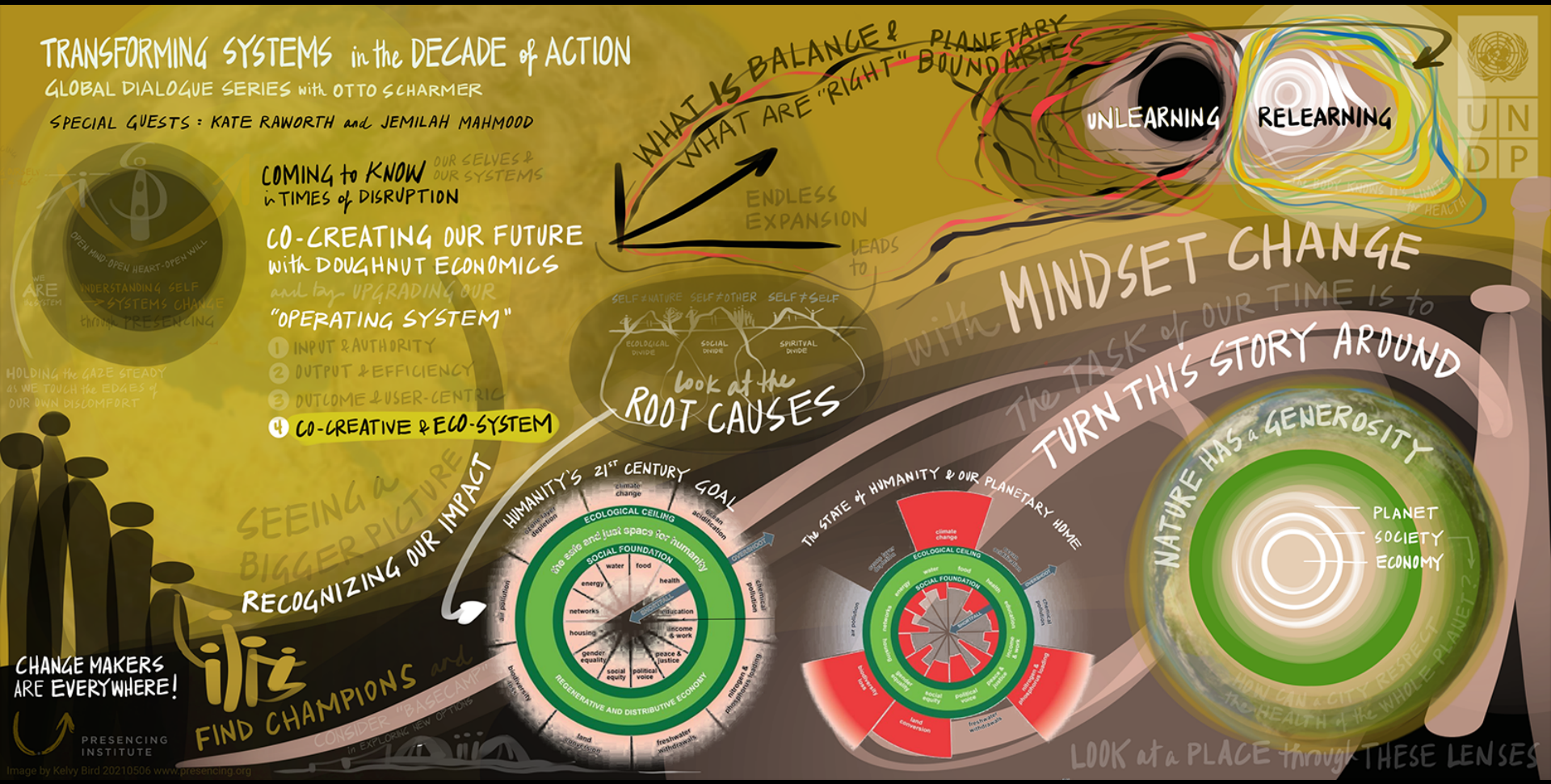
TRANSFORMING SYSTEMS in the DECADE of ACTION
GLOBAL DIALOGUE SERIES with OTTO SCHARMER
SPECIAL GUESTS : KATE RAWORTH and JEMILAH MAHMOOD
COMING to KNOW OUR SELVES & OUR SYSTEMS in TIMES of DISRUPTION
CO-CREATING OUR FUTURE with DOUGHNUT ECONOMICS and by UPGRADING OUR "OPERATING SYSTEM"
1 INPUT & AUTHORITY
2 OUTPUT & EFFICIENCY
3 OUTCOME & USER-CENTRIC
4 CO-CREATIVE & ECO-SYSTEM
OPEN MIND · OPEN HEART · OPEN WILL
UNDERSTANDING SELF → SYSTEMS CHANGE
HOLDING the GAZE STEADY as WE TOUCH the EDGES of OUR OWN DISCOMFORT
WHAT IS BALANCE & WHAT ARE "RIGHT" PLANETARY BOUNDARIES
ENDLESS EXPANSION
LEADS to
UNLEARNING
RELEARNING
SELF ≠ NATURE
SELF ≠ OTHER
SELF ≠ SELF
ECOLOGICAL DIVIDE
SOCIAL DIVIDE
SPIRITUAL DIVIDE
look at the ROOT CAUSES
with MINDSET CHANGE
The TASK of OUR TIME is to
TURN THIS STORY AROUND
NATURE HAS a GENEROSITY
PLANET
SOCIETY
ECONOMY
HUMANITY'S 21ST CENTURY GOAL
ECOLOGICAL CEILING
SOCIAL FOUNDATION
the safe and just space for humanity
REGENERATIVE AND DISTRIBUTIVE ECONOMY
climate change
ocean acidification
chemical pollution
nitrogen & phosphorus loading
freshwater withdrawals
land conversion
biodiversity loss
air pollution
ozone depletion
water
food
health
energy
networks
education
income & work
peace & justice
political voice
social equity
gender equality
housing
The STATE of HUMANITY & OUR PLANETARY HOME
SEEING a BIGGER PICTURE
RECOGNIZING OUR IMPACT
CHANGE MAKERS ARE EVERYWHERE!
FIND CHAMPIONS and CONSIDER "BASECAMP" in EXPLORING NEW OFFICE
HOW CAN a CITY RESPECT the HEALTH of the WHOLE PLANET ?
LOOK at a PLACE through THESE LENSES
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UNDP

Four Stages of Systems Evolution, Four Operating Systems

Operating System	Health	Learning	Farm/Food	Finance	Governance	Development
1.0: *Input & Authority-Centric*	Traditional Doctor-Centric	Traditional Teacher-Centric	Traditional Farmer-Centric	Traditional Banker-Centric	Visible Hand: *Hierarchy*	Mercantilism: *Gold Reserves*
2.0: *Output & Efficiency-Centric*	Evidence-Based Medicine	Testing Driven: *Fast In, Fast Out Learning*	Industrial Agriculture: *Monocultures*	Extractive Capital: *Externality Blind*	Invisible Hand: *Market*	Economic Output: *GDP*
3.0: *Outcome & User-Centric*	Patient-Centric Medicine	Learner-Centric	Organic Ag: *Reduce Negative Footprint*	Impact Investing: *Select Externality-Aware, ESG*	Organized Interest Groups: *Lobbying*	Human Wellbeing: *HDI*
4.0: *Co-creative & Eco-System-Centric*	Strengthening Sources of Wellbeing	Whole Person, Whole Systems Learning	Regenerative Agriculture: *Food as Medium for Healing Planet and People*	Regenerative Finance: *Transforming Systems; Externality-Aware*	ABC: *Awareness-Based Collective Action*	Human and Planetary Wellbeing: *PHDI, GNH, Doughnut*

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Matrix of Institutional Evolution

Operating System	Challenge	Listening	Conversing	Organizing	Governing
1.0: Input & Authority-Centric	Traditional: *Getting things done by your team*	Downloading: *Reconfirming*	Downloading: *Talking nice*	Centralized: *Bureaucracy*	Visible Hand: *Hierarchy*
2.0: Output & Efficiency-Centric	Efficiency: *Getting things done efficiently*	Factual: *Disconfirming*	Debate: *Talking tough*	Decentralized: *Divisions*	Invisible Hand: *Competition*
3.0: Outcome & User-Centric	Networked: *Getting things done through others*	Empathic: *Seeing thru the eyes of another*	Dialogue: *Reflective*	Networked: *Stakeholder relationships*	Organized Interest Groups: *Lobbying*
4.0: Co-creative & Eco-System-Centric	Transformative: *Getting things done collectively*	Generative: *Presence, flow*	Collective Creativity: *Co-creative*	Ecosystem: *Breathing-in, breathing-out*	ABC: *Awareness-Based Collective Action*

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