Transforming Systems in the Decade of Action
Global Dialogue Series

Co-Evolving
June 3, 2021
Three Types of Complexity

Social Complexity:
Actors have different views and interests
⇒ Whole system approach

Dynamic Complexity:
Cause and effect are distant in space and time
⇒ Sensing and presencing approach

Emerging Complexity:
Disruptive patterns of innovation and change
⇒ Multi-stakeholder approach
TRANSFORMING SYSTEMS in the DECADE of ACTION

Global Dialogue Series with Otto Scharmer
Special Guest: Adriana Dinu and Achim Steiner

A NEW OPENING
1. DEMOCRACY (as act) HAS PREVAILED
2. RESTORING TRUTH & SCIENCE - LETTING THE DATA TELL US THE TRUTH
3. POWER & CULTURE - SPIRIT
4. TRANSFORMATION CAN HAPPEN IN AN INSTANT
5. KNOWING-DOING GAP

ACTIVATING CO-CREATIVITY through TRANSFORMATION LITERACY

"My whole soul is in this..."

"The new dawn blooms as we free it for there is always light, if only we're brave enough to see it. If only we're brave enough to be it..."

From the image by Keby Bird 2021/01/21 www.presencing.org
FREEING the SPIRIT in a PARADIGM of LIBERATION

LISTENING
WHAT SEEDS of POTENTIAL are ALREADY HERE?
WHAT IS the ENERGY SURROUNDING US?

TRUST ME
WHAT WOULD an ORGANIZATION say?
WHAT WOULD an ORGANIZATION do?

TRUST US
WHAT do we SAY?
WHAT do we THINK?
WHAT do we DO?

WHAT do we SAY?
WHAT do we THINK?
WHAT do we DO?

IN an ORGANIZATION that is a LIVING ORGANISM
CARING ABOUT the FUTURE of DEVELOPMENT

NOTHING is IMPOSSIBLE
THE MYSTERY OF LIFE

FREE AND UNBOUND
UNPREDICTABLE
TRANSFORMATIVE

FINGER on the PULSE
OF the WORLD

FUGITIVE from ASHES
of a WORLD

BELIEVING in the POSSIBLE
ONE DAY AFTER TOMORROW

TODAY...
GUIDED by PURPOSE
and LEADERSHIP
through HUMILITY

CO-CREATING
DIALOGUE SERIES
WITH OTTO SCHARMER on
AWARENESS BASED COLLECTIVE ACTION
SPECIAL GUEST: ACHIM STEINER
UNDP ADMINISTRATOR

UNDP for INTEGRATION of the
UN SYSTEM at LARGE
MAKING the NEW NORMAL REAL
FROM EGO ACTING INDIVIDUALLY
TO ECO ACTING COLLECTIVELY
TRIGGERING ENERGY and MOMENTUM

SELF-AWARENESS & ACTIVATION
TAPPING transformation INTENSITY

HOW ARE we REALLY MAKING decisions?

HOW CAN we LETTING GO?

TOUCHING the INTANGIBLE ROOTS
INC and TYPES of VIOLENCE
DIRECT structural ATTEMPTED
TRANSFORMING SYSTEMS in the DECADE of ACTION
GLOBAL DIALOGUE SERIES with OTTO SCHARMER
SPECIAL GUESTS: DANIKA LITTLECHILD & MELANIE GOODCHILD

IN CRISIS WE HAVE CHOICE

GAP between BELIEFS & ACTIONS

ESPoused theoretical values

1. EMPOWERMENT
2. DIVERSITY
3. INCLUSION

WELLBEING OCH CREATIVITY

NOT FULLY RECOGNIZED

LACK OF INCLUSION

THE MANY GAPS

ROLE of INDIGENOUS PEOPLES in the UN

- 1977 WIPO CONFERENCE on DISCRIMINATION
- 2007 DECLARATION ON INDIGENOUS PEOPLE
- INITIAL HOPE -> DISAPPOINTMENT & STATES' RESPONSES

CHALLENGED with BASIC FORMS of ADVOCACY
- No access to PARIS COVENANT
- SUGGEST ADVOCACY

SITTING WITH WHAT WE DO NOT KNOW, TO LET BE WHAT IS...

NOW is the TIME to RECONSIDER OUR HUMANITY

ON AN OUTER JOURNEY

Going to the edges of the system to see through NEW EYES

ON AN INNER JOURNEY

Listenting:
1. DEVOURED
2. FACTUAL
3. EMPATHIC
4. GENERATIVE

LISTENING:
1. Downloading
2. Factual
3. Empathic
4. Generative

CO-SENSING

WE ARE LIVING in a TIME of PROPHETY

to REKINDLE THE 8th FIRE

SACRED CONNECTION to LAND and LIFE

ANCIENT WAYS of KNOWING

The TEA LEAF FOUND US...
and OFFERS a CONNECTION with MOTHER EARTH

"IT IS OKAY to ASK for HELP..."
- MELANIE GOODCHILD

TEA CEREMONY CONNECTING HEART & MIND

Knowing

DOING

ACKNOWLEDGING DIVERSITY

ANTHROPOGENE

is the 7th PROPHECY

of DESTRUCTION & DISCONNECTION

Image by: Kelvy Bird 2023/2/21  www.presencing.org
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Global Dialogue Series with Otto Scharmer

Special guests: Julia Kim, Pedro Conceição

Understanding self — systems change through presencing

Connecting with what is most essential to guide our attention

Human Development Report...
1. Human Development Index — approach
2. Bring back to people... people have agency
3. An open-ended approach

While living with uncertainty

Embodying a planetary consciousness where everything is connected
TRANSFORMING SYSTEMS in the DECADE of ACTION

GLOBAL DIALOGUE SERIES with OTTO SCHARMER

SPECIAL GUESTS: KATE RAWORTH and JEMILAH MAHMOOD

COMING to KNOW u TIMES of DISRUPTION

CO-CREATING OUR FUTURE with DOUGHNUT ECONOMICS

AND UPGRADING OUR "OPERATING SYSTEM"

LOOK at the ROOT CAUSES

ENDLESS EXPANSION leads to UNLEARNING & RELEARNING

MINDSET CHANGE

The TASK of OUR TIME is to TURN THIS STORY AROUND

NATURE HAS a GENEROSITY

PLANET SOCIETY ECONOMY

LOOK at a PLACE through THOSE LENSES

CHANGE MAKERS are EVERYWHERE!

FIND CHAMPIONS

SERENCING INSTITUTE
## Four Stages of Systems Evolution, Four Operating Systems

<table>
<thead>
<tr>
<th>Operating System</th>
<th>Health</th>
<th>Learning</th>
<th>Farm/Food</th>
<th>Finance</th>
<th>Governance</th>
<th>Development</th>
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</thead>
<tbody>
<tr>
<td><strong>1.0:</strong> Input &amp; Authority-Centric</td>
<td>Traditional Doctor-Centric</td>
<td>Traditional Teacher-Centric</td>
<td>Traditional Farmer-Centric</td>
<td>Traditional Banker-Centric</td>
<td>Visible Hand: Hierarchy</td>
<td>Mercantilism: Gold Reserves</td>
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<tr>
<td><strong>2.0:</strong> Output &amp; Efficiency-Centric</td>
<td>Evidence-Based Medicine</td>
<td>Testing Driven: Fast In, Fast Out Learning</td>
<td>Industrial Agriculture: Monocultures</td>
<td>Extractive Capital: Externality Blind</td>
<td>Invisible Hand: Market</td>
<td>Economic Output: GDP</td>
</tr>
<tr>
<td><strong>3.0:</strong> Outcome &amp; User-Centric</td>
<td>Patient-Centric Medicine</td>
<td>Learner-Centric</td>
<td>Organic Ag: Reduce Negative Footprint</td>
<td>Impact Investing: Select Externality-Aware, ESG</td>
<td>Organized Interest Groups: Lobbying</td>
<td>Human Wellbeing: HDI</td>
</tr>
<tr>
<td><strong>4.0:</strong> Co-creative &amp; Eco-System-Centric</td>
<td>Strengthening Sources of Wellbeing</td>
<td>Whole Person, Whole Systems Learning</td>
<td>Regenerative Agriculture: Food as Medium for Healing Planet and People</td>
<td>Regenerative Finance: Transforming Systems; Externality-Aware</td>
<td>ABC: Awareness-Based Collective Action</td>
<td>Human and Planetary Wellbeing: PHDI, GNH, Doughnut</td>
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## Matrix of Institutional Evolution

<table>
<thead>
<tr>
<th>Operating System</th>
<th>Challenge</th>
<th>Listening</th>
<th>Conversing</th>
<th>Organizing</th>
<th>Governing</th>
</tr>
</thead>
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<tr>
<td><strong>1.0:</strong> Input &amp; Authority-Centric</td>
<td>Traditional: Getting things done by your team</td>
<td>Downloading: Reconfirming</td>
<td>Downloading: Talking nice</td>
<td>Centralized: Bureaucracy</td>
<td>Visible Hand: Hierarchy</td>
</tr>
<tr>
<td><strong>2.0:</strong> Output &amp; Efficiency-Centric</td>
<td>Efficiency: Getting things done efficiently</td>
<td>Factual: Disconfirming</td>
<td>Debate: Talking tough</td>
<td>Decentralized: Divisions</td>
<td>Invisible Hand: Competition</td>
</tr>
<tr>
<td><strong>3.0:</strong> Outcome &amp; User-Centric</td>
<td>Networked: Getting things done through others</td>
<td>Empathic: Seeing thru the eyes of another</td>
<td>Dialogue: Reflective</td>
<td>Networked: Stakeholder relationships</td>
<td>Organized Interest Groups: Lobbying</td>
</tr>
<tr>
<td><strong>4.0:</strong> Co-creative &amp; Eco-System-Centric</td>
<td>Transformative: Getting things done collectively</td>
<td>Generative: Presence, flow</td>
<td>Collective Creativity: Co-creative</td>
<td>Ecosystem: Breathing-in, breathing-out</td>
<td>ABC: Awareness-Based Collective Action</td>
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