Transforming Systems in the Decade of Transformation

UNDP Global Dialogue Series 1
January 21, 2021

Dr. C. Otto Scharmer
MIT Sloan School of Management
Presencing Institute
(1) You cannot understand a system unless you change it  (K. Lewin)
(2) You cannot change a system unless you transform consciousness
(3) You can’t transform consciousness unless you make a system see + sense itself
(4) To do all this, we need to be the system  (Ubiraci Pataxó, Gandhi)
The success of an intervention depends on the interior condition of the intervener.

Bill O’Brien

Downloading

Observe, Observe, Observe

Open Mind
Curiosity

Open Heart
Compassion

Open Will
Courage

Act in An Instant

Retreat and Reflect:
Allow the Inner Knowing to Emerge
The success of an intervention depends on the interior condition of the intervener.

Bill O’Brien
SCIENCE & TRUTH: LET THE DATA TALK TO YOU
Can you listen with humility?

DEMOCRACY & DIALOG: BUILD ARCHITECTURES OF CONNECTION
Can you sense the system from the edges?

CO-CREATIVE AGENCY: ACTIVATE ACTION CONFIDENCE
Can you sense & actualize the future as it emerges?

POST-HUMANITY
Fueling Fear & Fanaticism

POST-DEMOCRACY
Architectures of Separation

POST-TRUTH
Disinformation & Doubt

Absencing
Holding on
Manipulating
De-sensing
Entrenching
Denial
Projecting
Downloading
Blaming others
Abusing
Destruction
Disembodying
Self-destruction
Trauma
Evolution

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Architectures of Separation
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Self-destruction

POST-TRUTH

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Evolution

NEW LEARNING INFRASTRUCTURES:

Whole Person, Whole System

NEW DEMOCRATIC INFRASTRUCTURES

More Direct, Distributed, Dialogic

NEW ECONOMIC INFRASTRUCTURES

Shifting the Economy from Ego to Eco
3D Mapping, Novos Urbanos Brazil
4D Mapping, CTI, Indonesia
2020 Summer Dialogue Series


2. Co-sensing: Reimagining the Global Economy


5. Co-evolving: Towards the New Academy
CO-SENSING
SUMMER DIALOGUE SERIES
WITH OTTO SCHARMER
ON
AWARENESS-BASED COLLECTIVE ACTION
WORKING TOWARDS LARGER SYSTEMS CHANGE

RE-IMAGING THE ECONOMY
AND GETTING OUTSIDE OUR OWN BUBBLES

ECOSYSTEM AWARENESS
E40
KIM WELLS HANMPF
CAROLINE WALLER
QUEEN HAYWARD

EXTRACTION

HUMAN CAPITAL

BRIDGING GAPS
AMONG ALL PARTS OF SOCIETY

HUMAN DEVI INDEX
-LIFE EXPECTANCY
-EDUCATION
-GOVERNANCE

LOOKING AFTER WHERE WE WERE ARE AND WHAT WE ALREADY HAVE
WHAT DO WE HOLD DEAR?

IT'S ALL OUR WORLD

LISTENING VOICES ARE STRONGER TOGETHER

CARING
CARRING
HUMANS

ECONOMIC AWARENESS

ECOSYSTEM

GOVERNANCE

MARKETS & HIERARCHIES

NATURE

RESOURCE LINEAR

ECOSYSTEM CIRCULAR

WORK

LABOR

JOBS

EXTRACTIVE

CAPITAL

REGENERATIVE

CREATIVITY

ENABLING

HIERARCHICAL

MANAGEMENT

ECOSYSTEM

CONSOMPTION

GDP

WELLBEING

HEALTH

IT'S OUR WORLD

LISTENING TO SURVIVORS

REVERSING INNOVATION IN RWANDA - DECLINE & MORTALITY

WELLNESS & PUBLIC HEALTH

FETISHIZED

THE ECONOMIC IS SOCIAL... ECONOMY

WHAT WILL IT TAKE TO ATTEND TO...

TO TOP-BOTTOM GDP

HD DISCONNECT & HEALTH ECONOMY AND HEALTH

Sierra Leone

Ebola 2014

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PRESENCING
SUMMER DIALOGUE SERIES WITH OTTO SCHARMER ON AWARENESS-BASED COLLECTIVE ACTION & LEARNING JOURNEY ON SYSTEMS TRANSFORMATION

PRESENCING

FINDING OUR WAY THROUGH TOGETHER

SHEDDING CERTAINTY

PRESENCE: WHO IS MY SELF? WHAT IS MY WORK? PURPOSE

1. You cannot understand a system unless you change it. (A. Lewin)
2. You cannot change a system unless you transform consciousness.
3. You cannot transform consciousness unless you make a system see and sense itself (Schumacher).

WHAT HIGHEST POTENTIAL WHEN I’M JOINING THE UN?

BEST COLLABORATION EXPERIENCE IN UN?

WHAT FUTURE POSSIBILITY DO YOU GLEAN WHEN LOOKING FROM ABOVE?

WHAT CURRENTLY FRUSTRATES YOU THE MOST?

HELCOPER VIEW: WHAT ARE YOU REALLY TRYING TO MAKE HAPPEN?

REDEFINING GOVERNANCE

SCIENCE INTER WOVEN DECISION-MAKING

REDEFINITION OF VALUE

ENVIRONMENTAL & HUMAN HEALTH LINKED

HOW WE CONNECT WITH THE PLANET

IMAGINE WE ARE AT 2030, THE DECADE OF TRANSFORMATION AND WE ARE PREPARED SUCCESSFULLY. WHAT 3 KEY HIGHLIGHTS ALLOWED VS TO GET HERE?

WHAT IS CLARIFYING FOR YOU THAT SHOULD HAVE YOUR HIGHEST ATTENTION MOVING FORWARD?

WHAT IS OLD SKIN YOU NEED TO SHED THAT IS NO LONGER USEFUL?

WHAT WOULD IT SAY?

WHAT FOOTPRINT DO YOU WANT TO LEAVE ON THIS PLANET WHEN ITS TIME TO MOVE ON?

THANK YOU FOR UNDERSTANDING.

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CO-CREATING
DIALOGUE SERIES
with OTTO SCHARMER on
AWARENESS BASED COLLECTIVE ACTION
SPECIAL GUEST: ACHIM STEINER
UNDP ADMINISTRATOR

FREEING the SPIRIT
in a PARADIGM of LIBERATION

LISTENING
WHAT SEEDS of POTENTIAL are ALREADY HERE?
WHAT IS the ENERGY SURROUNDING us?
WHAT do WE SAY?
TRUST US
WHAT WOULD the ORGANISM SAY?
TRUST ME

TODAY... GUIDED by
PURPOSE
and LEADERSHIP
through HUMILITY

TRUST US
what WOULD WE SAY?
IN an ORGANIZATION that is a LIVING ORGANISM
cARING for the FUTURE of DEVELOPMENT

BREAK DOWN the WALLS
between SELF & SYSTEM
and
MAKE this ACCESSIBLE
to the LARGER WHOLE of UN

TODAY...
GUIDED by
PURPOSE
and LEADERSHIP
through HUMILITY

LISTENING
WHAT do WE SAY?
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WHAT seeds of POTENTIAL are ALREADY HERE?
WHAT IS the ENERGY SURROUNDING us?

TODAY... GUIDED by
PURPOSE
and LEADERSHIP
through HUMILITY

TURN AWAY our CHANGE
WHAT do WE SAY?
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FREEING the SPIRIT
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