**UN SDGs NGO Major Group : Amis des Etrangers au Togo : ADET**

 **Salary Scale for the professional and hight categories annual gross salaries and net equivalents of staff assessement : 1 Janvier 2019**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Level |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Staff | **Gross** | 150,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Net D | 145,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Net S | 130,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | **Gross** | 149,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Net D | 130,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Net S | 117,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| D-2 | **Gross** | 130,000 | 133,000 | 140,000 | 150,000 | 152,000 | 154,000 |  |  |  |  |  |  |  |  |  |
|  | Net D | 102,000 | 104,000 | 106,000 | 108,000 | 110,000 | 112,000 |  |  |  |  |  |  |  |  |  |
|  | Net S |  90,000 |  92,000 |  94,000 |  96,000 |  98,000 | 100,000 |  |  |  |  |  |  |  |  |  |
| D-1 | **Gross** |  97,000 |  99,000 |  81,000 |  83,000 |  85,000 |  87,000 |  89,000 |  91,000 |  93,000 |   |  |  |  |  |  |
|  | Net D |  72,000 |  74,000 |  76,000 |  78,000 |  80,000 |  81,000 |  83,000 |  86,000 |  88,000 |   |  |  |  |  |  |
|  | Net S |  68,000 |  70,000 |  72,000 |  74,000 |  76,000 |  78,000 |  80,000 |  82,000 |  84,000 |   |  |  |  |  |  |
| C-2 | **Gross** |  92,000 |  94,000 |  96,000 |  98,000 |  90,000 | 100,000 |  102,000 | 104,000 | 106,000 |  108,000 | 110,000 |  112,000 |  114,000 |  |  |
|  | Net D |  85,000 |  87,000 |  89,000 |  91,000 |  93,000 |  95,000 |  97,000 |  99,000 | 101,000 |  103,000 | 105,000 |  107,000 |  109,000 |  |  |
|  | Net S |  75,000 |  77,000 |  79,000 |  81,000 |  83,000 |  85,000 |  87,000 |  89,000 |  91,000 |  93,000 |  95,000 |  97,000 |  99,000 |  |  |
| C-2 | **Gross** |  71,000 |  73,000 |  75,000 |  77,000 |  79,000 |  81,000 |  83,000 |  85,000 |  87,000 |  89,000 |  91,000 |  93,000 |  95,000 |  96,000 |  97,000 |
|  | **Net D** |  60,000 |  62,000 |  64,000 |  66,000 |  68,000 |  70,000 |  72,000 |  74,000 |  76,000 |  78,000 |  80,000 |  82,000 |  84,000 |  86,000 |  88,000 |
|  | Net S |  59,000 |  61,000 |  63,000 |  65,000 |  67,000 |  69,000 |  71,000 |  73,000 |  75,000 |  77,000 |  79,000 |  81,000 |  82,000 |  83,000 |  85,000 |
| P-3 | **Gross** |  60,000 |  62,000 |  64,000 |  66,000 |  68,000 |  70,000 |  72,000 |  74,000 |  76,000 |  78,000 |  80,000 |  82,000 |  84,000 |  86,000 |  88,000 |
|  | Net D |  48,000 |  50,000 |  52,000 |  54,000 |  56,000 |  58,000 |  60,000 |  62,000 |  64,000 |  66,000 |  68,000 |  70,000 |  72,000 |  74,000 |  76,000 |
|  | Net S |  45,000 |  47,000 |  49,000 |  51,000 |  53,000 |  55,000 |  57,000 |  59,000 |  61,000 |  63,000 |  65,000 |  67,000 |  69,000 |  71,000 |  73,000 |
| P-2 | **Gross** |  40,000 |  62,000 |  64,000 |  66,000 |  68,000 |  70,000 |  72,000 |  74,000 |  76,000 |  78,000 |  80,000 |  82,000 |  84,000 |  86,000 |  88,000 |
|  | Net D |  37,000 |  39,000 |  41,000 |  43,000 |  45,000 |  47,000 |  49,000 |  51,000 |  53,000 |  55,000 |  57,000 |  59,000 |  61,000 |  63,000 |  65,000 |
|  | Net S |  30,000 |  32,000 |  34,000 |  36,000 |  38,000 |  40,000 |  42,000 |  44,000 |  46,000 |  48,000 |  50,000 |  52,000 |  54,000 |  56,000 |  58,000 |
| P-1 | **Gross** |  25,000 |  27,000 |  29,000 |  31,000 |  33,000 |  35,000 |  37,000 |  39,000 |  41,000 |  43,000 |  45,000 |  47,000 |   |  |  |
|  | Net D |  20,000 |  22,000 |  24,000 |  26,000 |  28,000 |  30,000 |  32,000 |  34,000 |  36,000 |  38,000 |  40,000 |  42,000 |  |  |  |
|  | Net S |  10,000 |  12,000 |  14,000 |  16,000 |  18,000 |  20,000 |  22,000 |  24,000 |  26,000 |  28,000 |  30,000 |  32,000 |  |  |  |

 D = personal with spouse or child S = personal without spouse or children

 C = consultant P = Principal manager