**UN SDGs NGO Major Group : Amis des Etrangers au Togo : ADET**

**Salary Scale for the professional and hight categories annual gross salaries and net equivalents of staff assessement : 1 Janvier 2019**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Level |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| Staff | **Gross** | 150,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Net D | 145,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Net S | 130,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | **Gross** | 149,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Net D | 130,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | Net S | 117,000 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| D-2 | **Gross** | 130,000 | 133,000 | 140,000 | 150,000 | 152,000 | 154,000 |  |  |  |  |  |  |  |  |  |
|  | Net D | 102,000 | 104,000 | 106,000 | 108,000 | 110,000 | 112,000 |  |  |  |  |  |  |  |  |  |
|  | Net S | 90,000 | 92,000 | 94,000 | 96,000 | 98,000 | 100,000 |  |  |  |  |  |  |  |  |  |
| D-1 | **Gross** | 97,000 | 99,000 | 81,000 | 83,000 | 85,000 | 87,000 | 89,000 | 91,000 | 93,000 |  |  |  |  |  |  |
|  | Net D | 72,000 | 74,000 | 76,000 | 78,000 | 80,000 | 81,000 | 83,000 | 86,000 | 88,000 |  |  |  |  |  |  |
|  | Net S | 68,000 | 70,000 | 72,000 | 74,000 | 76,000 | 78,000 | 80,000 | 82,000 | 84,000 |  |  |  |  |  |  |
| C-2 | **Gross** | 92,000 | 94,000 | 96,000 | 98,000 | 90,000 | 100,000 | 102,000 | 104,000 | 106,000 | 108,000 | 110,000 | 112,000 | 114,000 |  |  |
|  | Net D | 85,000 | 87,000 | 89,000 | 91,000 | 93,000 | 95,000 | 97,000 | 99,000 | 101,000 | 103,000 | 105,000 | 107,000 | 109,000 |  |  |
|  | Net S | 75,000 | 77,000 | 79,000 | 81,000 | 83,000 | 85,000 | 87,000 | 89,000 | 91,000 | 93,000 | 95,000 | 97,000 | 99,000 |  |  |
| C-2 | **Gross** | 71,000 | 73,000 | 75,000 | 77,000 | 79,000 | 81,000 | 83,000 | 85,000 | 87,000 | 89,000 | 91,000 | 93,000 | 95,000 | 96,000 | 97,000 |
|  | **Net D** | 60,000 | 62,000 | 64,000 | 66,000 | 68,000 | 70,000 | 72,000 | 74,000 | 76,000 | 78,000 | 80,000 | 82,000 | 84,000 | 86,000 | 88,000 |
|  | Net S | 59,000 | 61,000 | 63,000 | 65,000 | 67,000 | 69,000 | 71,000 | 73,000 | 75,000 | 77,000 | 79,000 | 81,000 | 82,000 | 83,000 | 85,000 |
| P-3 | **Gross** | 60,000 | 62,000 | 64,000 | 66,000 | 68,000 | 70,000 | 72,000 | 74,000 | 76,000 | 78,000 | 80,000 | 82,000 | 84,000 | 86,000 | 88,000 |
|  | Net D | 48,000 | 50,000 | 52,000 | 54,000 | 56,000 | 58,000 | 60,000 | 62,000 | 64,000 | 66,000 | 68,000 | 70,000 | 72,000 | 74,000 | 76,000 |
|  | Net S | 45,000 | 47,000 | 49,000 | 51,000 | 53,000 | 55,000 | 57,000 | 59,000 | 61,000 | 63,000 | 65,000 | 67,000 | 69,000 | 71,000 | 73,000 |
| P-2 | **Gross** | 40,000 | 62,000 | 64,000 | 66,000 | 68,000 | 70,000 | 72,000 | 74,000 | 76,000 | 78,000 | 80,000 | 82,000 | 84,000 | 86,000 | 88,000 |
|  | Net D | 37,000 | 39,000 | 41,000 | 43,000 | 45,000 | 47,000 | 49,000 | 51,000 | 53,000 | 55,000 | 57,000 | 59,000 | 61,000 | 63,000 | 65,000 |
|  | Net S | 30,000 | 32,000 | 34,000 | 36,000 | 38,000 | 40,000 | 42,000 | 44,000 | 46,000 | 48,000 | 50,000 | 52,000 | 54,000 | 56,000 | 58,000 |
| P-1 | **Gross** | 25,000 | 27,000 | 29,000 | 31,000 | 33,000 | 35,000 | 37,000 | 39,000 | 41,000 | 43,000 | 45,000 | 47,000 |  |  |  |
|  | Net D | 20,000 | 22,000 | 24,000 | 26,000 | 28,000 | 30,000 | 32,000 | 34,000 | 36,000 | 38,000 | 40,000 | 42,000 |  |  |  |
|  | Net S | 10,000 | 12,000 | 14,000 | 16,000 | 18,000 | 20,000 | 22,000 | 24,000 | 26,000 | 28,000 | 30,000 | 32,000 |  |  |  |

D = personal with spouse or child S = personal without spouse or children

C = consultant P = Principal manager